

# CURRICULUM VITAE

**Name:** Alex Thomas Nguluma

**Profession:** Advocate of the High Court of Tanzania Mainland and Zanzibar and Subordinate Courts, Corporate and Tax Law Consultant

**Position:** Managing Partner

**Practice Areas:** Tax Law, Corporate Law & Insolvency, Negotiating, Drafting and Executing International Contracts and Litigation & arbitration



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## Firm Profile:

### REX ADVOCATES

Formerly a merger of two firms, namely Maajar, Rwechungura, Nguluma & Makani (Advocates) and Epitome Advocates forming REX Attorneys, which in 2015 established the ENSafrica [www.ensafrica.com](http://www.ensafrica.com) presence in Tanzania to form part of the regional ENSafrica regional law firm. However, following the enactment of local content laws and regulations that restricts legal practice in certain sectors only to citizens of Tanzania or law firms fully owned by citizens and with head office in Tanzania, it became necessary to restructure the practice and again reverted to a firm that has no structural relationship with ENSafrica regional practice and changing the name to REX Advocates.

REX intends to rejoin the World Service Group Worldwide Network of professionals. Previously REX joined as part of the ENSafrica practice but now must rejoin as REX as it was the case prior to joining ENSafrica.

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## Contact Details, Physical and Postal:

REX House  
344 Ghuba Road Toure | Drive Oysterbay  
Post Office Box 7495  
Dar Es Salaam, Tanzania

## E-mail, telephone and website contacts:

[a.nguluma@rexattorneys.co.tz](mailto:a.nguluma@rexattorneys.co.tz) | [info@rexattorneys.co.tz](mailto:info@rexattorneys.co.tz)  
[www.rexattorneys.co.tz](http://www.rexattorneys.co.tz)  
Tel: + 255-22-221 1180-88  
Mobile: +255 758 784 948



**REX**  
**Attorneys at Law**  
Law | IP | Tax | Forensics

**Year of Birth:** 1952

**Years with the Firm & Practice:** More than 20 years

**Nationality:** Tanzanian

**Year that this profile is posted:** April, 2020

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**Qualifications:** Doctor of Philosophy (Ph.D)  
(Warwick University, United Kingdom and University of Dar es Salaam - 1991)

Master of Laws (LL.M)  
(University of Dar es Salaam - 1981)

Bachelor of Laws (LL.B)  
(Hons) (University of Dar es Salaam - 1977)

Short professional courses in Tanzania, Kenya, Zambia, Zimbabwe, Dubai, USA and the UK

**Board Positions and Social Responsibility Activities:**

- Member in:
- Gymkhana Social Club
  - CEO Round Table of Tanzania. A Chief Executives Organisation intended to discuss, review, liaise with Government various social economic issues affecting business community in Tanzania
  - Member of School Board – Usangi Day Secondary School

Directorship:

- Director - CEO Round Table (Chief Executive Officers Round Table of Tanzania)
- Director - KCB Bank Tanzania Limited
- Director - Alliance Insurance Corporation Tanzania Limited
- Director - Kwanza Fair Trade Tanzania Limited



**REX**  
**Attorneys at Law**  
Law | IP | Tax | Forensics

Director	-	Fern Company Limited (Chairman)
Member	-	Governing Council of the Tumaini University Dar es Salaam
Member	-	Law School of Tanzania Examinations Committee
Former	-	Board Chairman Exim Financial Services
Former	-	Governing Council Member of the Institute of Finance Management Tanzania
Former	-	Director – Mwanga Community Bank Limited

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**Experience:**

- Dr. Nguluma is an advocate of the High Court of Tanzania (Mainland) and Zanzibar and Courts subordinate thereto. He has over 25 years of experience of practice as a business legal consultant both in Zanzibar and Mainland Tanzania. He was a partner in **REX ATTORNEYS** the successor of Maajar, Rwechungura, Nguluma & Makani, Advocates and Epitome Advocates. He is head Corporate, Tax and Insurance Legal Services Department of the firm. He specializes in tax and corporate consultancy, tax and commercial litigation, commercial arbitration, liquidations and receiverships. He has a hard to rival experience in tax and general commercial litigation and arbitration and is held in high regard from the courts, clients and peers. He has handled important cases in the mining, telecommunications (interconnection issues) banking, and manufacturing cases with values from USD 61,000,000.00 to USD 149,000,000.00. He is also an expert on legislative and regulatory reviews. Key corporate matters include work for companies in gas to electricity project, cement manufacturing, cigarette, telecommunications, insurance and agriculture. His strength in tax law was gained while working for PWC Tanzania where he worked for 9 years ending up as an associate director and head of legal department.
- Dr. Nguluma's previous experience consists of a successful 13 years of teaching career at the Law Faculty, University of Dar es Salaam and 16 years experience in legal & business consultancy. Dr. Nguluma taught at the Law Faculty University of Dar es Salaam during the years 1978 - 1994. During this period he was also posted to the Tanzania Industrial Studies and Consulting Organization to work as a legal/management consultant on secondment terms (1981-1991).



- Dr. Nguluma gained a 9 years consulting experience with Coopers & Lybrand which in 1997 merged with Pricewaterhouse to form PriceWaterhouseCoopers (1991-99). Dr. Nguluma joined Coopers & Lybrand in 1991 as Corporate Legal Advisor where he rose to the level of Associate Director in charge of Legal Consultancy Services and lawyer to the Firm. In his capacity as legal counsel he was responsible for commercial litigation especially tax cases and tax legal advice, commercial arbitration; providing legal and business support services to clients on company secretarial services, company formation and post establishment services such as obtaining business licenses, professional or specialized licenses, export/import documents; other corporate legal services such as negotiating, drafting and or reviewing legal documents/instruments, for instance, joint venture agreements; know-how, licensing agreements; lease agreements; land conveyancing documents; shareholders' agreements; profit sharing agreements; debenture and mortgage instruments; guarantee agreements.
- Dr. Nguluma formed part of PriceWaterhouseCoopers team carried out a review of the road maintenance funds and related regulations. He drafted the Road Fund Legislation which formed the backbone for the establishment of the Tanzania Road Authority. He was previously involved in the privatization of the leather sub-sector, the pilot privatization initiative by the Tanzania Government before privatization was adopted in all sectors of the economy
- Dr. Nguluma was part of the MRK&N team engaged by the United Nations Industrial Development Organization (UNIDO) to draft Operational Regulations for the Tanzania Investment Centre (TIC) during the first half of year 2001; he was also part of the consultancy team which drafted the Companies Act, 2002 and the Companies Regulations.
- Dr. Nguluma was team leader of Rex Attorneys team of lawyers in the engagement as local counsel to the Millennium Challenge (2008), the US Government Assistance to Tanzania, with the task to advise the US Government legal firm in the US on all legal aspects of the MCC, including liaising with the Attorney General's Chambers to put in place an appropriate and sustainable legal structure to regulate and manage the project

- Dr. Nguluma led the local firm (REXATTORNEYS) in reviewing and reforming of the Business Licensing Act of Zanzibar in collaboration with a London based consulting firm Maxwell Stamp Plc, London.
- Dr. Nguluma led REXATTORNEYS' team in reviewing the Zanzibar Conservation Policy and the Law and drafted the Stone Town Conservation and Development Authority Act of 2010 of the Revolutionary Republic of Zanzibar.
- Dr. Nguluma is a lead Advisor in reviewing major agreements for clients such as Helios Africa Limited on acquisition of local telecommunication assets, ASB Development Limited Dubai, Celtel Tanzania Limited and Private Agricultural Sector Support.
- Dr. Nguluma is currently handling a number of tax appeal cases at the Tax Appeals Board, Tax Appeals Tribunal and Court of Appeal, respectively(On-going).
- Dr. Nguluma is part of Rex Attorneys Team of lawyers which together with a team of lawyers from Reed Smith, London Office attending to two International Arbitrations involving Tanzania Electricity Company Limited (TANESCO), which is Rex Attorneys' client and DOWANS and TANESCO and RDEVCO Inc.(On-going)
- Dr. Nguluma is involved in the World Bank sponsored Doing the Business, an annual investigation on the national regulations that enhance business activity and those that constrain it (ongoing); and Getting the deal Through-Mining and Oil Regulation, a law business research which provide international analysis in key area of law and policy for corporate counsel, cross-border practitioners and business people by leading practitioners in each of over 30 jurisdictions worldwide (ongoing).
- Dr. Nguluma has deep legal knowledge and experience in M & A issues and Telecommunication matters.



- Dr. Nguluma as part of ENSafrica Tanzania was project leader of on the legal on the legal team for the Vodacom listing at the DSE.
- Dr. Nguluma is currently handling a number of high profile court cases, arbitrations and consultancies in business tax and mining laws.
- Dr. Nguluma has been lead counsel in a number of commercial litigation with claims ranging from USD 500,00.00 to USD 45,000,000.00 and tax litigation ranging from TZS 25 Billion to 26 Billion.

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**Membership in Professional Societies:**

- Tanganyika Law Society (TLS), the Bar Association of Tanzania
- East Africa Law Society (EALS), an association of legal practitioners and national Bar associations in East Africa

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**Languages:**

English	-	Excellent
Kiswahili	-	Excellent

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