

CURRICULUM VITAE

Amb. Mwanaidi Sinare Maajar
Chair and Partner at REX Advocates

Partner, Chair and head of the Natural Resources Law Practice (mining, gas and oil), and part of the Corporate Commercial team at REX. Highly respected and recognized by companies, the Government, and peers as a leading corporate law practitioner for her outstanding legal knowledge of the industry. Mwanaidi is recommended both in Chambers and IFLR1000. The most recent Chambers describes Mwanaidi as an "*incredibly responsive*" with a strong reputation as a "*mining and regulatory expert*".



AWARDS:

Amb. Mwanaidi Sinare Maajar was awarded the Country Winner and Country Lifetime Achiever for Tanzania in the Business and Professional Services Sector at the CEO Magazine's Most Influential Women in Business and Government Awards 2014/2015. Mwanaidi was also recognized as a Continental Achiver in the same category.

PERSONAL DETAILS:

DATE OF BIRTH: - 12th January, 1954
PLACE OF BIRTH: - Moshi Rural - Kilimanjaro
NATIONALITY: - Tanzanian

EDUCATION:

Master of Laws, LLM - International Trade and Commercial law
University of Dar es Salaam (UDSM)
1981 - 1982, Dar es Salaam, Tanzania

Bachelor of Laws, LLB (Hons) Law
University of Dar es Salaam (UDSM)
1974 - 1977, Dar es Salaam, Tanzania

High School: Korogwe Girls High School - 1973
O – Level: Weruweru Secondary School - 1971



REX
Attorneys at Law
Law | IP | Tax | Forensics

EXPERTISE:

Amb. Mwanaidi Sinare Maajar is an expert in Legal and Regulatory Regime Review, Corporate Commercial, Corporate law and practice, Governance, Banking and Finance, Natural Resources Law (mining, oil and gas), Business Development Expertise, Drafting International Contracts, Legal Due Diligence, Foreign Relations, Dispute Resolution, Employment and Labour Law, Corporate Mergers and Acquisitions, Regulatory Compliance and Corporate Restructuring.

EXPERIENCE:**Chair and Founding Partner****REX Advocates**

08/2019 - Present, Dar es Salaam, Tanzania

Formerly a merger of two firms, namely Maajar, Rwechungura, Nguluma & Makani (Advocates) and Epitome Advocates forming REX Attorneys. In 2015 established the ENSafrica www.ensafrica.com presence in Tanzania to form part of the ENSafrica regional law firm. However in 2019, following the enactment of local content laws and regulations that restrict legal practice in certain sectors to citizens of Tanzania or law firms fully owned by citizens and with head office in Tanzania, the practice was restructured and reverted to a firm that has no structural relationship with ENSafrica regional practice and changing the name to **REX Advocates**.

Achievements

- Formed and built the private legal practice M.S Maajar Law Office in 1991 which evolved over the years to become REX Advocates which is one of the largest law firms in Tanzania. In addition, Mwanaidi built the natural resources practice at REX to become the brightest spot of the legal practice by investing incredibly huge amount of time and energy and eventually perfecting this field of law making her an unrivaled leading natural resources practitioner in Tanzania.
- Acting for major international mining and oil companies operating in Tanzania who have been and most remain clients of the Firm.
- Contributed to the reform of the policy and the legal and regulatory regime for the Mineral Sector in Tanzania.
- Possess an ability to see beyond the obvious and to examine issues from a legal perspective as well as considering social, political, and economic issues that may impact natural resources issues brought to her attention to opine thereon.
- Involved with areas around mineral and natural gas exploration and development financing, legal due diligence on mining, energy, oil and gas, corporate mergers and acquisitions and liquidations.



- Leading corporate governance legal practitioner assisting corporate entities both private and listed in their corporate structures and statutory compliance requirements to achieve the best corporate practice in alignment with the law and international best practice.

Ambassador

Embassy of the United Republic of Tanzania in the US

09/2010 - 10/2013, Washington D.C, United States of America

Served as an Ambassador of Tanzania to the United States of America and Non-Resident Ambassador to Mexico.

Achievements

- Promoted relations of friendship and co-operation between the government and the people of the United Republic of Tanzania and the United States of America.
- In efforts to raise US investors' appetite in Tanzania, Mwanaidi organized, while in the US as ambassador, a small group of business executives on annual VIP business and leisure safari to ***Discover Tanzania***. Participants enjoyed Tanzania's extraordinary tourism attractions while they had the opportunity to explore for investment and business opportunities and meeting with Government and the business community.
- To develop interest of the Tanzanian Diaspora to invest in their home country Ambassador Maajar organized many conferences in the UK and the US involving Tanzanian businesses especially banks and other public entities that the Diaspora would wish to work or invest.
- Facilitated co-operation between NGOs in Tanzania and NGOs in the United States of America by fostering round-table discussions, which aimed at forming partnerships as well as identifying areas of collaboration amongst NGOs to better serve the people of Tanzania.

High Commissioner

Tanzania High Commission to the United Kingdom & Ambassador to the Republic of Ireland

04/2006 - 07/2010

Served as Tanzania's High Commissioner to the United Kingdom and Non-Resident Ambassador to Ireland.

Achievements

- Promoted Tanzania's economic and other interests in a range of areas, including trade, finance, investment, tourism, education, and culture by organizing investment conferences for foreign investors as well as the Tanzania Diaspora.
- Actively involved in maintenance, promotion, and expansion of good political relations between Tanzania and the United Kingdom of England and its accredited countries.
- Facilitated co-operation between NGOs in Tanzania and NGOs in United Kingdom and Republic of Ireland.
- Worked closely with the Tanzanian Diaspora in the UK to help them participate in the development of their country.

Founding Partner

Maajar, Rwechungura, Nguluma & Makani (Advocates), previously M. S. Maajar Law Office
1991 - 2006, Dar es Salaam, Tanzania

The sole practice, M. S. Maajar Law office has morphed in so many way to currently becoming **REX Advocates**. Firstly M. S. Maajar Law Office partnered with another law firm **Justicia Advocates**, to form **Maajar & Rwechungura Law Office** which later morphrd into Maajar, **Rwechungura, Nguluma & Makani Advocates**. In February 2006 the firm merged with Epitome Advocates to form **REX Attorneys** and later joining **ENSafrica** and again reverting to **REX Advocates**, in 2019 because of changes in the law concerning Local Content.

Achievements

- Mrs. Maajar worked earlier with Coopers & Lybrand, now PriceWaterhouseCoopers, as a Corporate Legal and Business Advisor. She was then promoted to the grade of Senior Manager and Head of the Legal and Business Development Department.
- Formed her legal practice styled **M. S. Maajar Law Office in 1991**.
- Pioneer in the field of reviewing regulatory regimes was the review of the Mining Sector Policy and the drafting of the Mining Act,1998.
- Another similar assignment was the review of the business licensing regime and the drafting of the now proposed new business licensing law.

Business Development Manager

PriceWaterhouseCoopers

1983 - 1991, Dar es Salaam, Tanzania

Worked earlier with Coopers & Lybrand, now PriceWaterhouseCoopers.



Achievements

- Worked as a Corporate Legal Advisor, driving the Business Development Process for the firm - right from opportunity identification to commercial discussions and required legal or compliance requirement. Developed opportunity pipeline and supported the firm's other teams in working with clients' needs.
- Conducted market research and related events in the industry including announcements, tracking competitors' activities to develop unique selling points and game changers for the business.
- Promoted to the grade of Senior Manager and Head of the Legal and Business Development Department.
- Developed, and maintained the-then existing and targeted client list with relevant client information to aid targeted clients and relationship development.

Senior Legal Advisor

Bank of Tanzania (BOT)

1978 - 1983, Dar es Salaam, Tanzania

Achievements/Tasks

- Under the Companies Department, actively participated in the bank's regulation of entry of foreign investments in Tanzania.
- Provided high caliber legal advice and support to policy, supervisory and operational areas across the whole of the Bank of Tanzania.
- Offered advice on legal issues relating to the macroprudential functions of the Bank's Financial Policy Committee, the regulation and supervision of Financial Market Infrastructure, and issues relating to the resolution of financial institutions.
- Liaised with external lawyers to ensure that an effective external legal advice service is provided, which appropriately safeguards the Central Bank's interests and is cost effective.

MEMBERSHIP IN PROFESSIONAL SOCIETIES:

- Tanganyika Law Society
Member
- Tanzania Women Lawyers Association
Chairperson (2001-2003) & Founding member and former Chair
- East Africa Law Society
Founding Member

BOARD POSITIONS AND SOCIAL RESPONSIBILITY ACTIVITIES:

- **Chairperson of the Council: University of Dar Es Salaam.** the Council is the overall governance organ of the University – August, 2022
- **President, University of Dar es Salaam Convocation** – 2019
- **Tanzania Electric company Limited – TANESCO: Board Member**
The Tanzania power supply corporation, a public entity.
- **Jakaya Kikwete Cardiac Institute – Trustee** – May 2022
- **Financial Sector Deepening Trust (FSDT) – Trustee through REX Advocates- 2013**
FSDT's aims to shape the role and performance of the financial sector assisting and complementing Government's efforts in deepening financial inclusion, especially of those unbanked. FSDT was founded by DFID and later joined by the Danish embassy, Swedish embassy, Canada Global Fund and the Gates Foundation.
- **Bank of Africa - Former Board Chairperson (10/2014 – August 2020)**
A medium size retail bank targeting small entrepreneurs. It is part of an African Bank Group with presence in 18 African countries.
- **The Tanzania Centre for Foreign Relations – Board Chairperson - 2013 – 2016**
The Mozambique Tanzania School of Diplomacy, a government owned institution of learning.
- **Ngorongoro Conservation Authority (NCCA) – Board Chairperson - 2013 - 2016**
A unique conservation area where human and wild animals share the same space. The NCCA is a national jewel with potential for increased tourism in Tanzania. During her tenure as Chair of the Board the NCCA's revenue doubled and was growing even further at the end of her tenure.
- **DAWASA – Member of the Board - 2001 - 2004**
A public corporation responsible for building infrastructure for clean water and Sewerage in Dar es Salaam.

- **Social Action Trust Fund (SATF) – Chairperson - 2000 - 2003**

A not for profit trust settled and funded by the Governments of Tanzanian and the United States to provide funding for small enterprises intended to promote the private sector in Tanzania and to apply the profits generated to support organizations working with HIV/AIDS orphans. The trust supported to a great extent the early development of the private sector.

- **African Banking Corporation now BankAbc – Board Member 1998 - 2004**

An initially investment bank with operations in Botswana, Zimbabwe, Zambia, and Tanzania. Later moved into retail banking as well.

- **Charities – Hassan Maajar Trust: Chairperson**

A charity founded in memory of her deceased son which works to improve the learning environment in primary schools. Its main campaign has been ***A Desk for Every Child*** but since 2016 when the current Government focused on desks provision for all primary schools, the charity now works to provide school toilets.

- **The Jakaya Mrisho Kikwete Foundation: Board Member 2019**

A not for [rofit trust established by retired President Jakaya Mrisho Kikwete to support Government efforts in the provision of child maternal health as well as youth development.

- **WAMA Foundation: Board Member – 2006**

A not for profit foundation established by former First Lady Hon. Salma Rashid Kikwete to champion for the education of the girl child and the empowerment of women.

LANGUAGES:

- Swahili - *Native or Bilingual Proficiency*
- English - *Native or Bilingual Proficiency*
- French - *Professional Working Proficiency*