

## CURRICULUM VITAE

**Name of Staff:** Raymond G. Ngatuni

**Profession:** Advocate of the High Court of Tanzania Mainland

**Position:** Senior Associate



**Practice Areas:** Labour & employment matters, immigration laws; banking and finance law; contracts; general corporate law matters; project finance; oil and gas law; information technology and telecommunication law; intellectual property; and mergers and acquisitions.

**Name of Firm:** **REX ADVOCATES**

Formerly a merger of two firms, namely Maajar, Rwechungura, Nguluma & Makani (Advocates) and Epitome Advocates forming REX Attorneys, which in 2015 established the ENSafrica [www.ensafrica.com](http://www.ensafrica.com) presence in Tanzania to form part of the regional ENSafrica regional law firm. However, following the enactment of local content laws and regulations that restricts legal practice in certain sectors only to citizens of Tanzania or law firms fully owned by citizens and with head office in Tanzania, it became necessary to restructure the practice and again reverted to a firm that has no structural relationship with ENSafrica regional practice and changing the name to REX Advocates.

REX intends to rejoin the World Service Group Worldwide Network of professionals. Previously REX joined as part of the ENSafrica practice but now must rejoin as REX as it was the case prior to joining ENSafrica.

**Contact Details:** REX Advocates

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**Year of Birth:** 1988

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**Year with the Firm & Practice:** 8 yrs

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**Nationality:** Tanzanian

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**Qualifications:** L.L.M, Masters of Laws in Oil and Gas Law with Dissertation, University of Aberdeen, UK

Diploma in Legal Practice, the Law School of Tanzania (Advocate).

LL.B. (Hons) Mzumbe University, Tanzania.

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**Experience:** I have carried out a number of significant assignments for both local and international clients, a number of which are summarised below:

1. Advising and assisting clients in incorporation and registration of Legal Entities including but not limited to companies, charitable organization such as NGOs and societies, attending to their statutory compliance requirements for both local and international clients;
  2. Part of the team that of the lead legal advisors to Vodacom Tanzania Public Limited Company in the IPO so as to be able to list at the Dar es Salaam Stock Exchange;
  3. Lead attorney for HJFMRI in advising them on labour and employment laws including applications for work and residence permits, applying for different permits, legal compliance and assisting them on any legal issues they may have.
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4. The lead associate for representing HJFMRI on labour and employment disputes between the company and terminated employees.
  5. Company secretarial matters such as preparing of notices and agenda, attending meeting board and annual general meeting, drafting of minutes. Preparation of requisite company resolutions and maintenance of company statutory books.
  6. Drafting among other things Share Purchase Agreements, Share Allotment Agreements, Lease Agreements, Settlement Agreements Employment Contract and Memorandums of Understanding.
  7. Baker & McKenzie – advises and processes work/residence permits applications for expatriates seconded to work in Tanzania;
  8. Mlimani city, DCG, and Kilimo Organic– processed registration of various trademarks in mainland Tanzania, Zanzibar and Sub Saharan Africa;
  9. World Bank- Part of the legal team that assists the World Bank to prepare their annual World Bank: Doing business in Tanzania Directory.
  10. Lead attorney for JTI Leaf Services Limited in advising them on labour and employment laws including applications for work and residence permits;
  11. Lead attorney for KOYO Bussan Tanzania Limited (Japan) in providing them with legal services and setting up of the company in Tanzania;
  12. Lead attorney for CNBMI Tanzania Limited (China) in providing them with legal services and setting up of the company in Tanzania;

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13. Lead attorney for Worley Parsons RSA Pty in advising them on labour and employment laws including applications for work and residence permits.
  14. Tanzania Consumers Association versus Ministry of Finance and Attorney General- Part of the Team that filed a case against the imposition of sim card tax in Tanzania;
  15. Presented various clients on different litigation matters ranging from the Commission for Mediation and Arbitration to the High Court of Tanzania.

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**List of Professional Bodies:**

- Member, Tanganyika Law Society;
- Member, East African Law Society; and
- Member, SPE Offshore Europe Society.

