



## NEW CONDITIONS FOR EMPLOYMENT OF NON- CITIZENS

**The Bill Supplement - Written Laws (Miscellaneous Amendments) (No.4) of June 2021** proposes to amend **the Non-Citizens (Employment Regulations) Act Cap. 436** if enacted into law.

The amendments are intended to simplify and improve the process and manner of issuing work permits for employment of non-citizens. Significant changes proposed include the following:

- Police officers will no longer be among authorized officers for purposes of residence and work permits;
- Renewal of work permits term limit increased from five (5) years to eight (8) years;
- The Labour Commissioner will have power in certain specified circumstances to attach any conditions when granting a permit or extending the period of a permit;
- Number of automatic non-citizens employees for Investors registered with the Tanzania Investment Centre and the Export Processing Zone Authority increased from 5 to 10; and
- Investors may employ one (1) non-citizen for every ten (10) local employees.

This article will be updated upon the Bill being enacted.



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