

CURRICULUM VITAE

Name: Anna Chonjo-Mariki

Profession: Advocate, Corporate Commercial, Labour and Employment Law Practitioner

Position: Partner and Head of Administration



Practice Area: Corporate Commercial, Labour and Employment, Mergers and Acquisitions, Telecommunication, Competition, Banking, Legislative Reviews and Reforms, Company Secretarial & Compliance Legal Services.

Firm Profile: **REX ADVOCATES**

Formerly a merger of two firms, namely Maajar, Rwechungura, Nguluma & Makani (Advocates) and Epitome Advocates forming REX Attorneys, which in 2015 established the ENSafrica www.ensafrica.com presence in Tanzania to form part of the regional ENSafrica regional law firm. However, following the enactment of local content laws and regulations that restricts legal practice in certain sectors only to citizens of Tanzania or law firms fully owned by citizens and with head office in Tanzania, it became necessary to restructure the practice and again reverted to a firm that has no structural relationship with ENSafrica regional practice and changing the name to REX Advocates.

REX intends to rejoin the World Service Group Worldwide Network of professionals. Previously REX joined as part of the ENSafrica practice but now must rejoin as REX as it was the case prior to joining ENSafrica.

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Year of Birth:	1982
Years with the Firm & Practice:	Over 12 years of experience practicing law in Tanzania.
Nationality:	Tanzanian
Year that this profile is posted	April, 2020

Qualifications: Admitted as an Advocate of the High Court and Subordinate Courts save for Primary Courts in Tanzania - 2011

Masters of Laws, LL.M
University of Glamorgan, Wales, United Kingdom 2009 to 2010

Bachelor of Laws, LL.B
University of Dar es Salaam - 2003 - 2007

Experience:

Banking and Financial Institutions:

- Legal Advice and Drafting of Credit Re-Guarantee Agreement between The Swedish International Development Cooperation Agency (Sida) and Private Agricultural Sector Support Trust valued at US\$33mil.
- Corporate Restructuring for ECO Bank Tanzania Limited.
- Legal advisory and transactional work for CRDB, Mwanga Rural Community Development Bank Kilimanjaro Cooperative Bank Ltd.

Telecommunication:

- Listing of VODACOM shares on the Dar es Salaam Stock Exchange
- Vodacom's acquisition of Shares and Assets including Telecommunication Licenses and Spectrum from Shared Networks Tanzania Limited.
- Sale and Purchase of Mirambo Limited Shares on Vodacom Tanzania Public Limited Company

- Purchase of Vodacom telecommunication towers by Helios Towers and applying to the Fair Competition Commission for a Clearance Certificate and the Tanzania Communications Regulatory Authority for approval of acquisition of the telecommunication towers.
- Purchase of Tigo telecommunication towers by Helios Towers and applying to the Fair Competition Commission for a Clearance Certificate and the Tanzania Communications Regulatory Authority for approval of acquisition of the telecommunication towers.

Labour and Employment:

- Provided Legal Advice and assisted with restructuring and retrenchment of entities such as COWI Limited, ECOBANK and JC Decaux Tanzania Limited
- Developing and drafting of Human Resource Manuals and Policies for Private Agricultural Sector Support Trust.
- Consultations with employees as a result of a corporate restructuring of SWISSCONTACT Tanzania.
- Carried out negotiations with TAMICO Strabag Union on a labour dispute on behalf of Stabag International GMBH Tanzania Branch.

Company Regularization and Statutory compliance:

- Carried out company regularization and statutory compliance for major telecommunication companies in Tanzania including Vodacom Tanzania Limited, Airtel Tanzania Limited and Tanzania Telecommunications Company Limited.
- Other companies include Private Agricultural Sector Support Trust, CITIBANK Tanzania Limited, Marie Stopes Tanzania Limited and TPC Limited.

Review of Legislations:

- The review and reform of the Business Licensing Act of the Revolutionary Government of Zanzibar with a London based consulting firm Maxwell Stamp Plc London

- The review and reform of the Stone Town Conservation and Development Authority Act of 1994 in Zanzibar.

Review and Drafting of Major Agreements and Contracts:

- Legal Advice and Drafting of Shareholders Loan Agreements for HTT Infraco Tanzania Limited valued at US\$140mil.
- Assisted with negotiations and drafting of documents for China Merchants Port Holdings Company Limited in respect of Implementation of the Bagamoyo Special Economic Zone Project
- Reviewed and drafted corporate transactional contracts for clients such as HTT Infraco Limited, Helios Towers Tanzania Limited, ASB Development Limited Dubai, Airtel Tanzania Limited, and Private Agricultural Sector Support.
- Conveyance transactions, contract drafting and review for clients such as Unbeaten Tracks Tanzania Limited and Silverlands Tanzania Limited.

Research:

- Legal research for various corporate clients in different disciplines of law such as the law on agency in Tanzania for Qnet, Labour compliance requirements for recruitment companies in Tanzania, Bank of Tanzania's rules and regulations in respect of allocation of interest from a trust account.
- Drafting of legal opinions for clients such as SAT, ACAP Tanzania, East West Seed Tanzania Limited and Private Agricultural Sector Support Trust, amongst others, on various employment and labour matters.
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- Researched extensively on Payment Systems in Tanzania and prepared a report for Barclays Global Payment Risk Management – Tanzania for Barclays London.

Company Secretarial Legal Services:

- Private Agricultural Sector Support
- CITIBANK Tanzania Limited
- Marie Stopes Limited
- TPC Limited



Membership in Professional Societies:

- Tanganyika Law Society (TLS), the Bar Association of Tanzania
- East Africa Law Society (EALS), an association of legal practitioners and national Bar associations in East Africa

Languages:

English	-	Excellent
Kiswahili	-	Excellent

