

## CURRICULUM VITAE



**Name:** Amb. Mwanaidi Sinare Maajar

**Profession:** Chair and Partner at REX Advocates

**Position:** Partner, Chair and head of the Natural Resources Law Practice (mining, gas and oil), and part of the Corporate Commercial team at REX. Highly respected and recognized by companies, the Government, and peers as a leading corporate law practitioner for her outstanding legal knowledge of the industry. Mwanaidi is recommended both in Chambers and IFLR1000. The most recent Chambers describes Mwanaidi as an "*incredibly responsive*" with a strong reputation as a "*mining and regulatory expert*".

---

**Practice Areas:** Legal and Regulatory Regime Review, Corporate Commercial, Corporate law and practice, Governance, Banking and Finance, Natural Resources Law (mining, oil and gas), Business Development Expertise, Drafting International Contracts, Legal Due Diligence, Foreign Relations, Dispute Resolution, Employment and Labour Law, Corporate Mergers and Acquisitions, Regulatory Compliance and Corporate Restructuring.

---

**AWARDS:** Amb. Mwanaidi Sinare Maajar was awarded the Country Winner and Country Lifetime Achiever for Tanzania in the Business and Professional Services Sector at the CEO Magazine's Most Influential Women in Business and Government Awards 2014/2015. Mwanaidi was also recognized as a Continental Achiver in the same category.

**Name of Firm:** REX Advocates  
**Contact Details, Physical and Postal:** REX House  
 344 Ghuba Road Toure | Drive Oysterbay  
 Post Office Box 7495  
 Dar Es Salaam, Tanzania.

**E-mail, Telephone, Fax and website contacts:** [m.maajar@rexattorneys.co.tz](mailto:m.maajar@rexattorneys.co.tz) | [info@rexattorneys.co.tz](mailto:info@rexattorneys.co.tz)  
[www.rexattorneys.co.tz](http://www.rexattorneys.co.tz)  
 General Tel: + 255-22-221 1180-88  
 Mobile: +255 784 268 888

---

**NATIONALITY:** Tanzanian

---

**EDUCATION:** Master of Laws, LL.M - International Trade and Commercial law  
 University of Dar es Salaam (UDSM)  
 1981 - 1982, Dar es Salaam, Tanzania

---

Bachelor of Laws, LLB (Hons) Law  
University of Dar es Salaam (UDSM)  
1974 - 1977, *Dar es Salaam, Tanzania*

High School: Korogwe Girls High School - 1973  
O – Level: Weruweru Secondary School – 1971

---

**EXPERIENCE:**      **Chair and Founding Partner - REX Advocates**

- Was local law consultant for the review of the mineral sector policy and legal and regulatory regime in Tanzania that introduced the Mining Act, 1998 which resulted in four major international mining companies building mines in Tanzania and the subsequent expansion of the mineral sector.
- Advised all the major and most important stakeholders in the Tanzanian mining and petroleum sector regarding the legal and regulatory regime for the mineral and petroleum sector.
- Worked with the then Ministry of Energy and Minerals to advocate for the Government policy concerning investment in the natural resources sector.
- Was the lead lawyer engaged by the UNDP to review the drafting of regulations for the Tanzania Investment Act, 1997.
- She is currently the lead lawyer for an international oil company intending to develop a USD 25 Billion LNG project in Tanzania. The assignment includes the review of the legal and regulatory regime governing upstream and midstream petroleum investment and business and advising on all aspects of the law and the requirements and implications of local content compliance requirements.
- Mwanaidi Maajar was the lead lawyer as the transactional lawyers for Artumas and Songas, the very first companies in the natural gas and petroleum industry to venture in the exploration and production of natural gas for purposes of power generation. She advised the two companies in relation to corporate set-up, the legal and regulatory regime, reviewed the transaction documents, advised and attended negotiations meetings with the Government along with the companies.
- Advising mining houses in regard to the Tanzanian mining development agreements and all relevant compliance issues, including disputes resolution and changes in the legal and regulatory regime and all matters relating to the implementation and management of the mining development agreements including fiscal, stability local content and related matters.
- Review of mining development agreements, mining laws, regulations and

---

international treaties.

**Membership in Professional Societies:**

- Tanganyika Law Society  
*Member*
- Tanzania Women Lawyers Association  
*Chairperson (2001-2003) & Founding member and former Chair*
- East Africa Law Society  
*Founding Member*

---

**Board Positions and Social Responsibility Activities:**

- **Chairperson of the Council: University of Dar Es Salaam**  
the Council is the overall governance organ of the University – August, 2022
- **President, University of Dar es Salaam Convocation – 2019**
- **Tanzania Electric company Limited – TANESCO: Board Member**  
The Tanzania power supply corporation, a public entity.
- **Jakaya Kikwete Cardiac Institute – Trustee – May 2022**
- **Financial Sector Deepening Trust (FSDT) – Trustee through REX Advocates- 2013**  
FSDT's aims to shape the role and performance of the financial sector assisting and complementing Government's efforts in deepening financial inclusion, especially of those unbanked. FSDT was founded by DFID and later joined by the Danish embassy, Swedish embassy, Canada Global Fund and the Gates Foundation.
- **Bank of Africa - Former Board Chairperson (10/2014 – August 2020)**  
A medium size retail bank targeting small entrepreneurs. It is part of an African Bank Group with presence in 18 African countries.
- **The Tanzania Centre for Foreign Relations – Board Chairperson - 2013 – 2016**  
The Mozambique Tanzania School of Diplomacy, a government owned institution of learning.
- **Ngorongoro Conservation Authority (NCCA) – Board Chairperson - 2013 - 2016**  
A unique conservation area where human and wild animals share the same space. The NCCA is a national jewel with potential for increased tourism in Tanzania. During her tenure as Chair of the Board the NCCA's revenue doubled and was growing even further at the end of her tenure.
- **DAWASA – Member of the Board - 2001 - 2004**

---

A public corporation responsible for building infrastructure for clean water and Sewerage in Dar es Salaam.

- 
- **Social Action Trust Fund (SATF) – Chairperson - 2000 - 2003**  
A not-for-profit trust settled and funded by the Governments of Tanzanian and the United States to provide funding for small enterprises intended to promote the private sector in Tanzania and to apply the profits generated to support organizations working with HIV/AIDS orphans. The trust supported to a great extent the early development of the private sector.
  - **African Banking Corporation now BankAbc – Board Member 1998 - 2004**  
An initially investment bank with operations in Botswana, Zimbabwe, Zambia, and Tanzania. Later moved into retail banking as well.
  - **Charities – Hassan Maajar Trust: Chairperson**  
A charity founded in memory of her deceased son which works to improve the learning environment in primary schools. Its main campaign has been A Desk for Every Child but since 2016 when the current Government focused on desks provision for all primary schools, the charity now works to provide school toilets.
  - **The Jakaya Mrisho Kikwete Foundation: Board Member 2019**  
A not-for-profit trust established by retired President Jakaya Mrisho Kikwete to support Government efforts in the provision of child maternal health as well as youth development.
  - **WAMA Foundation: Board Member – 2006**  
A not-for-profit foundation established by former First Lady Hon. Salma Rashid Kikwete to champion for the education of the girl child and the empowerment of women.

---

**Languages:**

- Swahili - Native or Bilingual Proficiency
- English - Native or Bilingual Proficiency
- French - Professional Working Proficiency